

## Quiet: The Power of Introverts in a World that Can't Stop Talking By Susan Cain

http://amzn.com/0307352145

## **DISCUSSION QUESTIONS:**

- 1. Based on the book, are you an introvert or an extrovert? Do you think your personality type has been an advantage or a disadvantage in your career?
- 2. Cain argues that American society has an extroversion bias. Do you agree? If so, how is it manifested in the workplace?
- 3. Have you experienced the phenomenon Cain describes as "The New Groupthink," in which teamwork is valued most highly as the key to success? Do you agree with this philosophy?
- 4. Does your workplace, from its organizational structure to its physical layout, favor either introverted or extroverted employees? How could it improve?
- 5. Can introverts make good leaders? Is charisma necessary to successful leadership? Is "charismatic introvert" an oxymoron?

## SUPPLEMENTAL MATERIAL:

Susan Cain's TED Talk on the power of introverts:

http://www.ted.com/talks/susan cain the power of introverts.html

2003 article by Jonathan Rauch in *The Atlantic* on introversion:

http://www.theatlantic.com/magazine/archive/2003/03/caring-for-your-introvert/302696/

NPR Interview with Susan Cain, January 2012 -- *Quiet Please: Unleashing "The Power of Introverts"*: <a href="http://www.npr.org/2012/01/30/145930229/quiet-please-unleashing-the-power-of-introverts">http://www.npr.org/2012/01/30/145930229/quiet-please-unleashing-the-power-of-introverts</a>

## SUGGESTIONS FOR NEXT BOOK CLUB SELECTION:

The Myths of Creativity by David Burkus http://amzn.com/1118611144

David and Goliath by Malcolm Gladwell

http://amzn.com/0316204366

